## EDUCATIONAL MULTI MEDIA RESEARCH CENTRE UNIVERSITY OF MYSORE Manasagangotri, Mysore – 570 006

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EMRC STAFF JOB DESCRIPTION NATURE OF WORK, DUTIES AND RESPONSIBILITIES RULES  $\sim 2014$ 

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SECTION OFFICER(Admin)	DIRECTOR	Name of the post
> Administration > Establishment > Accounts > Purchase > Stores/Inventory > Program production > University affairs > Staff welfare > External projects > Electronic media > General	<ul> <li>Administration</li> <li>Establishment</li> <li>Accounts</li> <li>Purchase</li> <li>Stores/Inventory</li> <li>Program production</li> <li>University affairs</li> <li>Staff welfare</li> <li>External projects</li> <li>Electronic media</li> <li>General</li> </ul>	Job description
<ul> <li>Custodian of all office records</li> <li>Maintenance of all types of records</li> <li>Execution of administrative decisions</li> <li>Day to day administrative functions</li> <li>Smooth office management</li> <li>Accounts, finance and budget estimation</li> <li>Planning management of the centre</li> <li>Monitoring quality assessment</li> <li>Scrutiny of official correspondence</li> <li>Maintenance of office decency and discipline</li> <li>HR Management &amp; Establishment</li> </ul>	<ul> <li>Head of the Department</li> <li>Administrator of the Media Centre</li> <li>Chief Executive Officer for Administration and Finance</li> <li>Chief Executive Officer for Administration and Finance</li> <li>Drawing and disbursing officer</li> <li>Ex- Officio Member Secretary for Board of Management</li> <li>Ex- Officio Member for CEC Directors Co ordination Committee</li> <li>Ex- Officio Member for Administration and Finance</li> <li>Sanction authority for Administration and Finance</li> <li>Planning and Execution authority of the centre</li> <li>Planning and Execution authority of the centre</li> <li>Assessment of all types of reports and review reports</li> <li>Cadre controlling officer and accepting officer in media centre</li> <li>Any other work assigned by Board of Management</li> </ul>	Nature of work /duties and responsibilities

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PERSONAL ASSISTANT	ACCOUNTS ASSISTANT	
<ul> <li>Administration</li> <li>Establishment</li> <li>University affairs</li> <li>Program production</li> <li>General</li> </ul>	<ul> <li>Accounts</li> <li>Purchase</li> <li>Program production</li> <li>External Projects</li> <li>Stores/Inventory</li> <li>Electronic media</li> <li>General</li> </ul>	
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Taking dictation in shorthand and its transcription.  Typing of essential or confidential /secret documents.  Screening phone calls, enquiries and requests, and handling them when appropriate.  Meeting and greeting visitors at all levels of seniority  Organizing and maintaining diaries, fixing up appointments and	Maintenance of all accounts related records Preparation of bills, payments, receipts, and execution Maintenance of pay & perks, pension related records and execution Bank account details Maintenance of cash book All types of taxes, deductions, advances, fees, rent, penalties Grant related correspondence with UGC - CEC / University Purchase, e- tender correspondence Program Production related accounts Budget estimation Annual Audit Report Utilization certificate External projects accounts maintenance General office assignments To attend other office assignments To attend other office assignments assigned by the Director, EMRC or higher authorities.	Utilization certificate and fund management University-UGC – CEC Relations General office assignments External projects management Internal audit Annual internal audit To attend other office assignments assigned by Director EMRC or higher authorities.

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	STENOGRAPHER	
. 200	<ul> <li>Administration</li> <li>Establishment</li> <li>University affairs</li> <li>Program production</li> <li>General</li> </ul>	
	<ul> <li>Taking dictation in shorthand and its transcription.</li> <li>Typing of essential documents as considered necessary.</li> <li>Screening of telephone calls and the visitors.</li> <li>Filing of papers and file management.</li> <li>Maintaining codes, Manuals and other relevant research and reference material.</li> <li>Records management, including retrieval, review, etc</li> <li>Collection of information and files, compilation of data in a given format.</li> <li>Sending routine reminders.</li> <li>General office Assignments</li> <li>Any other work assigned by the higher Officer or authorities</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>	canceling them, it necessary.  Dealing with incoming email, faxes, often corresponding on behalf of the Director  producing documents, briefing papers, reports and presentations  Keeping an accurate list of engagements, meetings, tour programmes, etc. and reminding the Officer sufficiently well in advance for keeping them up.  Keeping a note of the movement of files.  Collection of information and files, compilation of data.  Sending routine reminders.  Maintaining on proper order the papers required to be retained by the Officer.  Any other work assigned by the higher Officer or authorities  To attend other office assignments assigned by Director EMRC or higher authorities.

07	06
PRODUCER	LOWER DIVISION CLERK
<ul><li>Program production</li><li>General</li></ul>	<ul> <li>Administration</li> <li>Establishment</li> <li>University affairs</li> <li>Program production</li> <li>General</li> </ul>
<ul> <li>Program head of concerned ETV/E-Content and LORs</li> <li>Subject oriented production related research work/ field work</li> <li>Co-ordination with subject experts</li> <li>Location survey for shooting/recording</li> <li>Script writing, Video script writing, production planning and proper execution</li> <li>Audio Visual Shooting/Recording (indoor and outdoor)</li> <li>Co ordination with Technical/Engineering staff</li> <li>Officer In charge of whole equipments, vehicle and staff members in case of field duty(outdoor)</li> </ul>	<ul> <li>Registration of DAK</li> <li>Typing work in the Section/Division.</li> <li>Maintenance of Section Diary and dispatch.</li> <li>Maintenance of file and file movement Register</li> <li>Maintenance of service records, all types of leaves</li> <li>Registration of papers and maintenance of circulars and registers.</li> <li>indexing &amp; recording, comparing, photocopying, faxing, emailing, etc., dispatch</li> <li>Records management and other clerical work, etc.</li> <li>Keeping a note of the movement of files.</li> <li>Collection of information and files, compilation of data.</li> <li>Supervision of correction of reference books and submission of routine and simple drafts, etc.</li> <li>Sending routine reminders.</li> <li>Preparation of arrears and other statements</li> <li>Supervision of MTS and housekeeping staff</li> <li>General office assignments</li> <li>Any other work assigned by the higher Officer or authorities</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>

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JUNIOUR RESEARCH OFFICER	
<ul> <li>▶ General</li> <li>▶ Program production</li> <li>▶ Research</li> <li>▶ General</li> </ul>	
<ul> <li>All types of Research activities of the centre</li> <li>Survey</li> <li>Preview of all ETV, E Content, and LORs</li> <li>Review of all ETV, E Content, and LORs</li> <li>IQAC permanent member</li> <li>Video Script Writing</li> <li>Script Writing</li> <li>Research Reports</li> <li>Organizing Film Festivals</li> <li>Organizing workshop, seminars</li> <li>Execution of external projects assignments</li> <li>General office assignments</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>	<ul> <li>Video editing (using graphics Animation, Special effects, Text and others new Video tricks)</li> <li>All Post production activities</li> <li>Program quality assessment</li> <li>Program preview/review</li> <li>Attending revision program, rework, correction, resending to CEC</li> <li>Maintenance of program production related records including accounts</li> <li>Productivity output 4 ETV +4 E-content+ 4 LORs productions is mandatory per month (this numbers may vary time to time according to UGC-CEC norms)</li> <li>Maintenance of good inter personal relationship with colleagues, subject experts and as well as with general publics</li> <li>Innovation of new technology, increasing productivity, absolute work culture is highly appreciated.</li> <li>General office assignments</li> <li>Execution of external projects assignments</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>

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PRODUCTION ASSISTANT	
> Program production	
<ul> <li>Program head of concerned ETV/E-Content and LORs</li> <li>Subject oriented production related research work/ field work</li> <li>Co-ordination with subject experts</li> <li>Location survey for shooting/Recording</li> <li>Script writing, Video script writing, production planning and proper execution</li> <li>Audio Visual Shooting/Recording (indoor and outdoor)</li> <li>Co ordination with Technical/Engineering staff</li> <li>Officer In charge of whole equipments, vehicle and staff members in case of field duty(outdoor)</li> <li>Video editing (Using graphics Animation, Special effects, Text and other new Video tricks)</li> <li>All Post production activities</li> <li>Program quality assessment</li> <li>Program preview/review</li> <li>Attending revision program, rework, correction, resending to CEC</li> <li>Maintenance of program production related records including accounts</li> <li>Productivity output 3 ETV + 3E-content + 3 LORs productions is mandatory per month (the numbers may vary from time to time according to UGC-CEC norms)</li> <li>Maintenance of good inter personal relationship with colleagues, subject experts and as well as general publics</li> <li>Innovation of new technology, increasing productivity, absolute work culture is highly appreciated</li> <li>Execution of external projects assignments</li> <li>General office assignments</li> <li>General office assignments</li> </ul>	

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ENGINEER	
<ul> <li>Program production</li> <li>Stores/Inventory</li> <li>Projects</li> </ul>	
<ul> <li>Engineering staff co-ordination</li> <li>Operation and maintenance of all equipments including AC,DG machine, recorders, NLE work stations, computers, studio equipments, PCR and EDUSAT equipments</li> <li>Record Maintenance for equipment efficiency</li> <li>Equipments planning for production needs</li> <li>Maintain adequate equipments for production work flow</li> <li>Co ordination with technical /engineering/ staff to carry out productivity</li> <li>Maintenance of stores and inventory management</li> <li>All Maintenance Contract</li> <li>Facilitate equipments and technical facilities for smooth function and productivity</li> <li>Software and hardware maintenance</li> <li>Execution of external projects assignments</li> <li>Program technical quality Assessment</li> <li>Permanent member for program preview/review committee</li> <li>Officer In charge of whole equipments and Engineering staff members</li> <li>E - Procurement technical committee member</li> <li>Equipments audit/stock verification and equipments calibration</li> <li>Fitness and compliance reports</li> <li>Scrap reports</li> <li>Innovation of new technology, increasing productivity, absolute work culture is highly appreciated</li> <li>General office assignments</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>	

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11 TECHNICAL	6666
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<ul> <li>Engineering staff co ordination</li> <li>Operation and maintenance of all equipments including AC,DG</li> <li>Machine, Recorders, NLE work stations, computers, Studio equipments,</li> <li>PCR and EDUSAT equipments</li> </ul>	
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11 TECHNICAL ASSISTANT
<ul> <li>▶ Program production</li> <li>▶ Stores/inventory</li> <li>▶ Projects</li> <li>▶ General</li> </ul>
<ul> <li>Engineering staff co ordination</li> <li>Operation and maintenance of all equipments including AC,DG Machine, Recorders, NLE work stations, computers, Studio equipments, PCR and EDUSAT equipments</li> <li>Records Maintenance for equipment efficiency</li> <li>Equipments planning for production needs</li> <li>Maintain Adequate equipments for production work flow</li> <li>Co ordination with technical /engineering/ staff to carry out productivity</li> <li>Maintenance of stores and inventory management</li> <li>Annual Maintenance Contract</li> <li>Facilitate equipments and technical facilities for smooth function and productivity</li> <li>Software and hardware maintenance</li> <li>Building maintenance</li> <li>Execution of external projects assignments</li> <li>Program technical quality assessment</li> <li>Permanent member for program preview/review committee</li> <li>Officer In charge of whole equipments and Engineering staff members</li> <li>E – Procurement technical committee member</li> <li>E – Procurement technical committee member</li> <li>Fitness and compliance reports for equipments</li> <li>Equipments defect reports</li> <li>Scrap reports</li> <li>Innovation of new technology, increasing productivity, absolute work culture is highly appreciated</li> <li>General office assignments</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities.</li> </ul>

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✓ To attend other office assignments assigned by Director EMRC or higher authorities.	<ul> <li>culture is highly appreciated</li> <li>General office assignments</li> </ul>	<ul> <li>Innovation of new technology, increasing productivity, absolute work</li> </ul>	✓ Do not share/disclose official secrecy, scientific data, and technical information other then office use.	✓ Do not share your service to private firms/parties.	for improve professionalism	<ul> <li>Maintain all records properly</li> <li>Attend orientation training programs, workshops, professional training</li> </ul>	and team leaders	Use proper tolls and techniques at work place, inspect tolls regularly	✓ To follow safety, fire and security precautions and rules at work place	officers	<ul> <li>Maintain good official and professional relationship with colleagues and</li> </ul>	✓ Maintain absolute integrity and discipline in discharging official duties	activities  Technical staff producing programs is encouraged and appreciated	✓ Involving e-content, documentary, lecture and other production	✓ Building maintenance	✓ Software and hardware maintenance	✓ Media technical store maintenance	✓ Electrical maintenance including UPS, Batteries	✓ PCR Maintenance	✓ Studio maintenance	✓ EDUSAT live transmission	<ul> <li>Operation of recording equipments in indoor and outdoor</li> </ul>	etc.	PCR and EDUSAT equipments, including Repair, servicing, over haling	Machine Recorders NIF work stations, computers, Studio equipments,	<ul> <li>Operation and Maintenance of Audio visual, broadcast equipments</li> </ul>

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	GRAPHICS ARTIST	
	<ul> <li>▶ Program production</li> <li>▶ General</li> </ul>	
	To Ensure graphic designs for production use To Ensure animation designs for production use To Create 2D,3D, and higher versions of graphic and animation footage Creation of 5% graphics animation designs/footage/Slides/images is mandatory for each program including E-Content,ETV and LOR's Copy right is reserved in the name of EMRC –UGC – CEC for every graphic design Maintain absolute integrity and discipline in discharging official duties Maintain good official and professional relationship with colleagues and officers Involving e-content, documentary, lecture and other production activities To ensure 5% of graphics and Animation works is mandatory of each production / program in the media centre Program production is a team work, respect with other team members and team leaders To ensure Web designing, HTML,Auto desk, Flash,XML, and other up graded versions time to time of media centre needs EMRC Office web site maintenance To attend Edusat transmission and reception and maintenance Do not share / disclose official secrecy, scientific data, and technical information other then office use. Innovation of new technology, increasing productivity, absolute work culture is highly appreciated General office assignments To attend other office assignments	

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PROFESSIONAL ASSISTANT	CAMERAMAN	
<ul><li>Program production</li><li>General</li></ul>	<ul> <li>Program production</li> <li>General</li> </ul>	
Procurement of Media tapes, discs and books, periodicals, etc.  Classification and cataloguing of Media tapes, discs and books.  Assessing of Media tapes, discs and books / periodical stick verification.  Checking the relevant documents before the bills is passed for payment.  Correspondence regarding receipt/non-receipt of periodicals.	Ensure high quality telecast camera work (indoor and outdoor)  Fallow program producer commands/signals at the time of recording Use appropriate tolls and techniques for carry out high quality telecast camera work  Program preview and review and quality assessment Maintain absolute integrity and discipline in discharging official duties Maintain absolute integrity and discipline in discharging official duties Maintain production is a team work, respect with other team members and team leaders  Program production is a team work, respect with other team members and team safety, fire and security precautions and rules at work place Do not share your service/knowledge to private firms/parties. Do not share your service/knowledge to private firms/parties.  Do not share your service/knowledge to private firms/parties.  Do not share your service/knowledge to private firms/parties.  Do not share your service/knowledge to private firms/parties.  Do not share your service/knowledge to private firms/parties.  No hierarchy system in team work, co ordination with team members and motivation, building a strong team towards professional work is appreciated  Maintain all necessity records properly  Attend orientation training programs, workshops, professional training for improve professionalism  General office assignments  To attend other office assignments assigned by Director EMRC or higher authorities.	

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	UNIT HELPER/PEON	
	<ul> <li>Program production</li> <li>General</li> </ul>	
officers  To follow safety, fire and security precautions and rules at work To Serve coffee/tea/snacks, and drinking water etc to subject experts and other team members of the shooting unit (in indoor & outdoor)  Watch and ward duties	Carrying equipments to work place Cleaning of equipments tools, wires and cables, UPS, batteries, Cameras, Recorders, Antennas, AC, DG Machines, Studio equipments, PCR equipments shifting from one place to another place (Indoor and outdoor production needs) Up keep the equipments, proper arrangements of the equipments at technical area Assist to Technicians at studio floor, PCR and outdoor shooting units Assist to Cameraman at the time camera work / recording Look after equipments safely in outdoor/field work Logistics assistance needs of the centre Up keep Store materials in order Up keep wires & cables, connectors, equipments neat and clean Attending All unskilled works in the centre Maintain absolute integrity and discipline in discharging official duties and maintain good official and professional relationship with colleanues and	Registration of members of the Library and issue and receipt of the books from the members  Helping the outsiders in locating the books/media tapes /discs  Arrangement for binding and general upkeep of Media tapes, discs and journals, publications etc.  Managing Media Stores/media servers  Any other work assigned by the senior Officers.  General office assignments  To attend other office assignments assigned by Director EMRC or higher authorities.

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PEON/MTS	DRIVER	
<ul><li>Administration</li><li>General</li></ul>	> General > Program production	
<ul> <li>Physical Maintenance of records of the Section.</li> <li>General cleanliness &amp; upkeep of the Section/Unit.</li> <li>Carrying of files &amp; other papers within the building.</li> <li>Photocopying, sending of FAX attending telephone etc.</li> <li>Other non-clerical work in the Section/Unit.</li> </ul>	<ul> <li>Driving and maintenance of vehicles and Log Books.</li> <li>Must valid LMV/HMV License</li> <li>First aid certificate</li> <li>Must be able to read English numerals and figures</li> <li>Must have good knowledge of traffic regulations</li> <li>Must have good knowledge of petrol and diesel engine</li> <li>Driving vehicle for outdoor/field work for production needs and office use</li> <li>Marking and must be able to locate faults and rectify minor running defects</li> <li>Must be able to upkeep vehicle clean and neat</li> <li>Maintain absolute integrity and discipline in discharging official duties</li> <li>Maintain good official and professional relationship with colleagues and officers</li> <li>Any other work assigned by the senior Officers.</li> <li>General office assignments</li> <li>To attend other office assignments assigned by Director EMRC or higher authorities time to time</li> </ul>	<ul> <li>✓ Any other work assigned by the senior Officers.</li> <li>✓ General office assignments</li> <li>✓ To attend other office assignments assigned by Director EMRC or higher authorities time to time</li> </ul>

<ul> <li>Any other work assigned</li> <li>To attend other office ass</li> <li>authorities time to time</li> </ul>	<ul> <li>bank and post office messenger duties</li> <li>Driving of vehicles, if in possession of val</li> <li>Upkeep of parks, lawns, potted plants etc.</li> <li>General office assignments</li> </ul>	<ul> <li>Dusting of furniture etc.</li> <li>Cleaning of building, fixtures etc.</li> </ul>	<ul> <li>Delivering of DAK (outside t</li> <li>Watch &amp; ward duties.</li> <li>Opening &amp; closing of rooms.</li> <li>Cleaning of rooms.</li> </ul>	<ul> <li>Assisting in routine offic on computer</li> <li>Serving coffee /tea, snak officers</li> </ul>
Any other work assigned by the superior authority.  To attend other office assignments assigned by Director EMRC or higher authorities time to time	Driving of vehicles, if in possession of valid driving license.  Upkeep of parks, lawns, potted plants etc.  General office assignments	tures etc	(outside the building). ies. of rooms.	Assisting in routine office work like diary, dispatch etc., including on computer Serving coffee /tea, snakes, drinking water for visitors, staff and officers

decisions. NOTE: The Job description, duties & roles and responsibilities may be varying time to time according to Board of Management

DIRECTOR

**MYSORE** CADRE CONTROLLING & DESCIPLINE AUTHORITY EMRC MYSORE, UNIVERSITY OF MYSORE

APPROVED

BOARD OF MANAGEMENT EMRC MYSORE, UNIVERSITY OF MYSORE CHAIRMAN **MYSORE**